

Continuous Personal Development Record

Name:	Jacqueline Towell	CIPD Membership No:	23203590		
Period of Learning	1st September 2018	To:	30th May 2020		
Key Dates	Learning & Development Type	Topic	Learning Outcome	How Have / Will you use this	Further Action / Follow Up
05/09/2018	World at Work Webinar	Defining Pay for Performance	Pay for performance, how & when to use it successfully	Current pay trends, benchmarking, annual pay review, pay review strategy, CPD for GRP Accreditation	Continue this type of CPD for World at Work accreditation, periodical updates for business use
06/09/2018	Completed Credits for World at Work Accreditation	All Remuneration Topics	12 credits per 3 years, recorded with WaW	Remuneration design, pension, pay for performance.	Continue with CPD WaW credits
10/10/2018	HR & Employment Forum	Bringing HR into 21st Century	Keeping up to date with changing HR and its challenges	Resource and Talent Planning, investement it IT, L&D	CIPD Seminar 23rd October, to learn more about AI
23/10/2018	CIPD Seminar	Competance, Competancy & Capability - Human Advantage	How AI is being used more in Human Resources & how to adapt	L&D and Resource planning	Explore HRIS, demonstrate added value of HR
24/25/10/2018	Training Course	Mental Health First Aid	How to administer Mental Health First Aid in the Work Place	Employee relations, return to work interviews, employee one to ones	Revisit this course annually
19/11/2018	Xpert HR Webinar	Conducting Termination Discussions Successfully	Technical rules, without Prejudice conversation & Settlement Agreements	This is something that affects most businesses, and it is essential that this is done correctly	This is an ongoing requirement for our business. CIPD Seminar in Jan 2019
21/11/2018	HR & Employment Forum	Employee Engagement & Continuous Improvement	Material for my research project, strategy and learnings for a key business issue at this time	Research Topic and improving employee engagement at The Premier Group	This project will be active until 30/09/2019
23/11/2018	Hays Seminar	Its all about the Money	Annual Salary Review Analysis	Pay Review Strategy	Annual Update
16/01/2019	CIPD Seminar	Tactics for Termination		Ensuring I deal with this challenging part of my role efficiently and effectively	